

Workplace Bullying Seminar

A Healthy Work Environment is the Key to a Successful Business Organization

Did you know that...

- * 1 in 6 people experience Workplace Bullying?
- * Bullies typically target your most competent, ethical, honest and hard working employees?
- * It takes double the salary to replace these valuable employees?
- * Productivity decreases as bullying increases?

Bottom line: "Bullies" are too expensive to keep!!!

Workplace Bullying is defined as a "repeated, health harming, mistreatment: sabotage by others that prevented work from getting done through verbal abuse, threatening conduct, intimidation, and humiliation," (WBI) It is a non-physical form of violence. Because it is abusive, it causes both emotional and stress-related physical harm. The presence of bullying reflects the nature of humans as they interact at work. The power of Workplace Bullying is its ability to stay hidden in plain view. What matters most in preventing it, is what owners, executives and boards do when it is brought to their attention.

In this seminar the participant will learn:

1. The definition of Workplace Bullying
2. What bullying is not
3. How to identify the perpetrators and the types of bullying they demonstrate
4. Who gets bullied and how it impacts them, personally, emotionally, physically, financially, and psychologically.
5. The impact on the other employees
6. The impact on organizations
7. The Target's Action Plan
8. The Employer's Solution
9. Where the law presently stands
10. The current research on Workplace Bullying

Research shows that 35% of the U.S. Workforce report being bullied at work. That is an estimated 53.5 million Americans. That is unacceptable and we need to protect our human rights. Make every workplace safe and take a stand against Workplace Bullying!!!